



# BENTLEIGH GREENS SOCCER CLUB INC

## ALCOHOL POLICY

<b>Date created:</b>	1 January 2024
<b>Audience:</b>	All Members.
<b>Version:</b>	2024:1
<b>Purpose of Document:</b>	To provide the framework for the responsible service and consumption of alcohol
<b>Actions:</b>	Ensure this Policy is published on the BGSC website.
<b>Review:</b>	Biennially from the date of this Policy
<b>Bentleigh Greens Soccer Club Contact:</b>	BGSC Secretary <a href="mailto:info@bentleighgreens.com.au">info@bentleighgreens.com.au</a>
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### **BGSC Commitment**

BGSC supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

BGSC will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

### **What BGSC will do**

#### **Serving Alcohol**

Alcohol will be served in compliance with the requirements BGSC's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.
- A committee member will be present at events where alcohol is served.

#### **Intoxicated patrons**

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and

disrespectful behaviour.

- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

#### **Underage drinking**

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate, and only photo ID will be accepted.

#### **Safe transport**

- BGSC will prominently display taxi phone numbers in the venue.
- BGSC members and bar staff will encourage intoxicated patrons to take safe transport home.
- BGSC will implement a designated driver program.

#### **Food and other drinks**

- A range of snacks and meals will be available when alcohol is served.
- BGSC will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free jugs of water will also be available.
- Tea and coffee will be provided at the bar during social functions.

#### **Promoting the responsible use of alcohol**

- Posters about responsible drinking and standard drinks measures will be prominently displayed.
- BGSC will not advertise, promote or serve alcohol at junior events or activities.
- BGSC will educate members and supporters about BGSC's alcohol policy through the BGSC website, newsletter and other BGSC communications.

#### **What BGSC ask you to do**

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all BGSC functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at BGSC, BGSC functions, matches or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at games (e.g., as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.

#### **Non-Compliance**

BGSC will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become intoxicated at BGSC or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of BGSC's Codes of

Conduct and can result in disciplinary action (e.g. suspension or termination of membership).

- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of BGSC's Member Protection Policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of BGSC's Member Protection Policy to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a BGSC function or on a trip in the care of BGSC (e.g., while attending a country carnival) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in BGSC's Member Protection Policy or Codes of Conduct