



# Code of Conduct

## Coaches & Team Managers

### Overview

Every participant in our sport has a role to play in ensuring that the game is free from all forms of bullying and abuse, and that it is played in a competitive and fair manner.

All participants in our game have a responsibility to promote respect and good behaviour. As leaders, Coaches and Team Managers must demonstrate the behaviour that they expect their players and spectators to follow.

### Responsibilities

- 1) For coaches -obtain appropriate coaching qualifications and keep up to date with the latest coaching practices and the principles of growth development and conditioning of players.
- 2) Place the health, safety, and welfare of the players above all else.
- 3) Respect the rights, dignity and worth of every person whether player, spectator, and parent, regardless of their age, race, gender, ability, cultural background, sexual orientation, or religion.
- 4) Remember that children play for fun and enjoyment and that winning is only part of their motivation and development.
- 5) Never ridicule or yell at players for making mistakes or losing a game.
- 6) Abide by the rules and Laws of the Game and within the spirit of the game and teach your players to do the same.
- 7) Abide by Football Australia's National Code of Conduct and Grievance Resolution Regulations made available by Bentleigh Greens Soccer Club
- 8) Keep up to date with the rules and Laws of the Game.
- 9) Develop and enhance respect and camaraderie between players and build a team spirit.
- 10) Develop and enhance respect between players, opposition coaches and match and team officials.
- 11) Respect decisions by match officials as being fair and called to the best of their ability and teach players to do the same and do not argue with the match officials regarding decisions made.
- 12) Ensure that equipment and facilities meet a reasonable safety standard and are appropriate to the age and ability of the players.
- 13) Always respect the use of facilities and equipment provided.
- 14) Modify your approach to suit the skill levels, injuries and needs of players.
- 15) Be reasonable in your demands on younger players' time, energy, and enthusiasm.



## CLUB SUPPORT PROGRAM



- 16)** Ensure that the time players spend with you is a positive experience. All players are deserving of equal attention and opportunities.
- 17)** Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development.
- 18)** Do not smoke or consume alcohol whilst supervising team members.
- 19)** Do not tolerate abusive, bullying, or threatening behaviour.
- 20)** Understand medical conditions of players and follow the advice of the player's physician or player's parent or guardian and listen to the player and/or player's parent or guardian when determining the extent of a player's ability to train and play in game scenarios.
- 21)** Show compassion, concern, and caution towards sick and injured players.
- 22)** Follow the advice of a physician, or listen to your player, when determining the extent of a player's injury and their return from injury to training and game scenarios.
- 23)** Help each individual (player, official, etc.) reach their potential - respect the talent, developmental stage and goals of each player and encourage with appropriate, positive, and supportive feedback.
- 24)** Demonstrate appropriate social behaviours by not using foul language or harassing players, coaches, or officials.
- 25)** Display control, respect, and professionalism to all involved in the sport including players, spectators, parents and/or match/team officials (including other coaches and ground marshalls).
- 26)** Never use or threaten violence in any form towards another person including players, spectators, parents and/or match/team officials (including other coaches and ground marshalls).
- 27)** Not engage in acts of discrimination, harassment, or abuse towards any person, including:
  - a)** the use of obscene or offensive language and/or gestures; and/or
  - b)** the incitement of hatred or violence.
- 28)** Comply with all applicable Bentleigh Greens Soccer Club policies, including but not limited to the Child Safety Policy.
- 29)** Comply with all conditions of entry of the Bentleigh Greens Soccer Club. including provisions relating to security screening, intoxication, and items that are prohibited by law or restricted by policy from being brought into the venue.
- 30)** Refrain from any disorderly conduct or conduct that may injure the reputation and goodwill of the Bentleigh Greens Soccer Club and the code of football generally.
- 31)** Be a positive role model for your players on and off the field and a positive Brand Ambassador for the Bentleigh Greens Soccer Club.
- 32)** Remember the actions of yourself and your team is reflective of the perception others take away with them.